

Setting Meaningful Targets

How MnDOT is Adapting its Approach to Target Setting in an Age of Uncertainty and Fiscal Constraint

> Deanna Belden **MnDOT**

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We all have a stake in $A \oplus B$



















Key Questions

- How can target setting be integrated into a broader performance-based planning framework?
- How should target setting account for available resources and/or realistic expectations of future performance?
- How can the purpose and meaning of targets be clearly and consistently conveyed to key stakeholders?



















Uses of Measures and Targets

- Evaluate progress toward stated objectives
 - Determine whether strategies are effective
 - Adjust if needed to achieve better outcomes
- Make decisions based on ends, not means
 - Provide a clear, consistent rationale for resource allocation
 - Determine adequacy of current or expected funding
 - Connect planning to programming to project selection
- Improve transparency and accountability













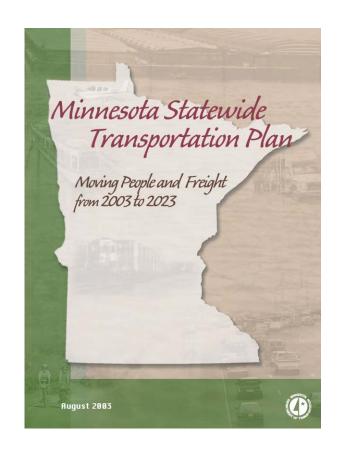






Past performance-based planning

- First performance-based plan adopted in 2003
 - Funding was sufficient to meet targets for asset condition and statewide mobility
- Targets traditionally developed by functional office experts
 - Not necessarily connected to spending decisions
 - Have not always considered needs in other areas















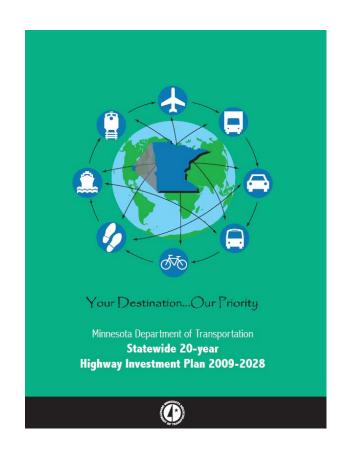






Past performance-based planning

- By 2009, asset condition need alone exceeded projected revenue
 - Plan took a "balanced approach" allocating resources across competing priorities
 - Did not plan to meet all performance targets
 - Used a maintenance-of-effort approach to track plan implementation
- About to begin 4th performance based plan

















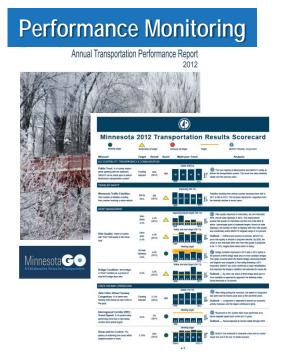




Current performance-based planning







Supports Minnesota GO 50-year vision. Establishes objectives & strategies to guide investment



Integrates performance planning & risk assessment to establish priorities for projected funding. Considers impact of investments on performance targets.



Evaluates progress and reports performance to the public











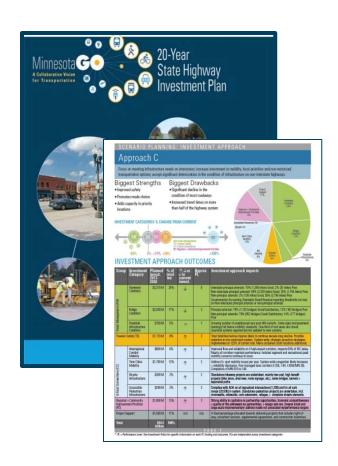








Minnesota 20-year State Highway Investment Plan 2014-2033 (MnSHIP)



Develops investment areas around plan objectives

- Traveler safety
- Asset management
 - Bridge condition
 - Pavement condition
 - Other infrastructure
- Critical connections
 - Interregional corridors
 - Metropolitan freeway congestion
 - Bicycle infrastructure
 - Accessible pedestrian infrastructure



















Performance measures in MnSHIP

- Establish investments needed to meet targets
- Create a range of "performance level" options within individual investment areas
- Determine risks managed at each level
- Facilitate evaluation and public discussion of alternative investment scenarios
- Develop and implement investment programs
 - Statewide Performance Program
 - District Risk Management Program











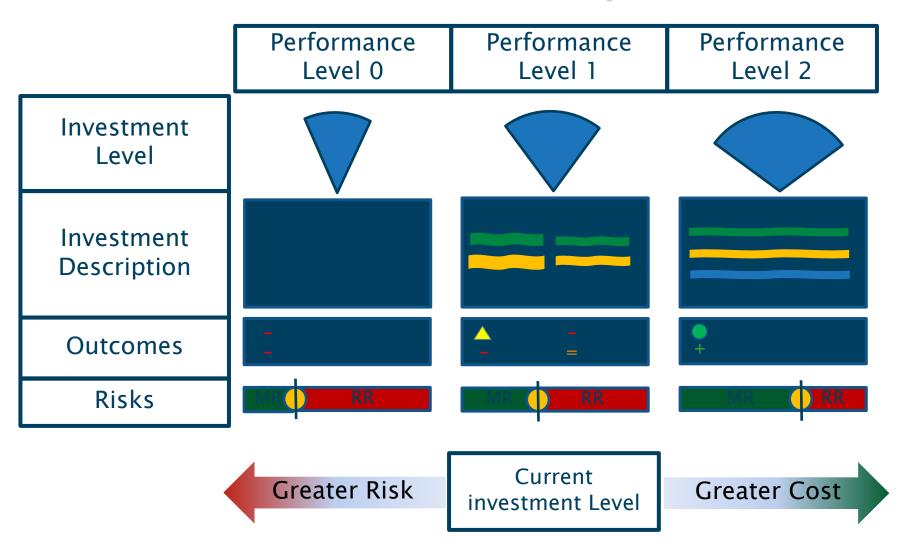








Performance level concept













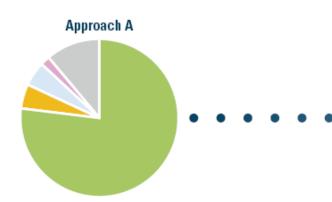






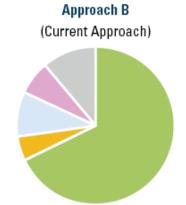


Evaluating investment approaches



Focus on maintaining existing infrastructure (e.g., roads and bridges) on the entire system, leaving little-to-no ability to invest in local priorities and mobility.

- Asset Management
- Traveler Safety
- Critical Connections
- Regional and Community Investment Priorities
- Project Support



Maintain an approach similar to MnDOT's existing priorities, emphasizing pavement, bridges, and safety, with some investments in local priorities and mobility.



Greater emphasis on mobility
for all modes and addressing
local concerns at priority
locations. Existing infrastructure
condition declines significantly on
most state highways.



















Targets in MnSHIP

- Pre-existing pavement and bridge targets were termed "aspirational". Primary use was to estimate investment need
- New, fiscally constrained pavement and bridge targets were set concurrently with the establishment of spending priorities
- MnSHIP used these targets to convey desired outcomes with the expectation that they will be managed to



















Targets in MnSHIP

Asset	Performance Measure	System		Pre- existing Target	New Constrained Targets	Anticipated Outcomes (2023)
Pavements	Share of system with "Poor" ride quality in travel land	NHS	Interstate	≤2%	≤2%	2%
			Other NHS		≤4%	4%
		Non-NHS		≤3%	N/A	12%
Bridges	NHS bridges in Poor condition as a percent of total deck area	NHS		≤2%	≤2%	2%
		Non-NHS		≤8%	≤8%	6%



















Targets in MnSHIP

- Successes
 - Clear asset condition objectives that can be managed to
 - Alignment of targets with policy, priorities and MAP-21 requirements
- Persistent Challenges
 - Sill no clear path to setting targets in underfunded areas



















Targets in the Transportation Asset Management Plan (2014)

- MnDOT one of three pilot states to complete a TAMP as part of a 2013 pilot
- Went beyond the requirements to look at additional assets classes / non-NHS assets
 - Evaluated asset inventories and identified gaps
 - Identified risks and risk management strategies
 - Developed life-cycle models for comparing typical and optimal investment approaches
 - Recommended new performance targets and a financial plan for achieving them



















Targets in the TAMP

Pavement Condition

		MNSHIP		TAMP	
System	2012 Condition (% Poor)	Target Recommendation (% Poor)	Plan Outcome (% Poor)	Target Recommendation (% Poor)	Plan Outcome (% Poor)
Interstate	2.4 %	≤ 2%	2 %	≤ 2 %	2 %
Non-Interstate NHS	4.3 %	≤ 4%	4 %	≤ 4 %	4 %
Non-NHS	7.5 %	NA	12 %	≤ 10 %	12 %

Bridge Condition

		MN	ISHIP	TAMP	
System	2012 Condition (% Poor)	Target Recommendation (% Poor)	Plan Outcome (% Poor)	Target Recommendation (% Poor)	Plan Outcome (% Poor)
NHS	4.7 %	≤ 2%	2 %	≤ 2 %	2 %
Non-NHS	2.1 %	≤8 %	6 %	≤8 %	6 %



















Performance targets vs. plan outcomes

What we want to happen may not be the same as what we plan for.

- Performance targets
 - Described as "aspirational" or "desired"
 - Used to estimate investment need
- Plan outcomes
 - Fiscally constrained
 - Set concurrently with resource allocation
 - May or may not meet targets
- Investment managed to achieve the plan outcomes
 - Acceptable to meet some targets and not others

















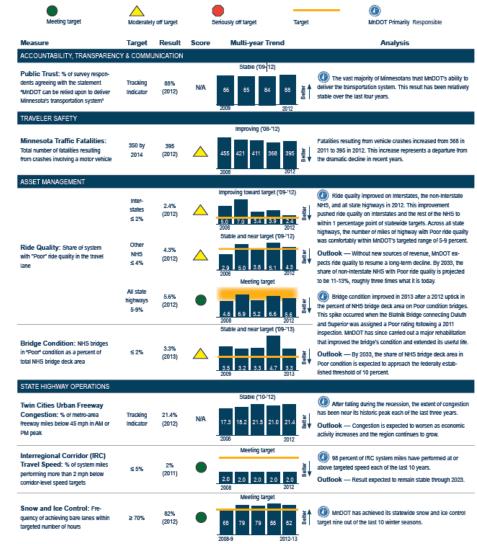


Targets and Performance Reporting - Public

- Competing objectives
 - Demonstrate current / near term progress
 - Highlight the longterm performance implications of unmet needs



Minnesota 2012 Transportation Results Scorecard













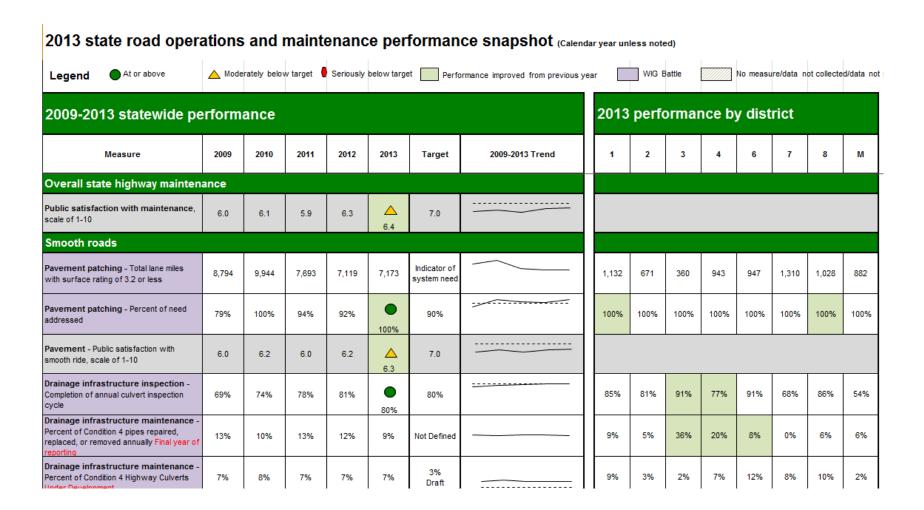








Targets and Performance Reporting - Internal





















Performance measures & targets policy

(Under development)

- Creates a consistent, transparent process for adopting measures and setting targets
 - Easier for measure initiators/target setters to navigate
 - Considers context of existing measures and targets
- Clarifies purpose and terminology
 - Which measures are used for what?
 - Definitions: measure, indicator, outcome, target, etc.
- Identifies roles and responsibilities
 - Who establishes or approves which measures?



















Performance measures & targets policy

(Under development)

- Records formally adopted measures and targets
- Ensures MnDOT meets state and federal requirements
- Defines procedures and appropriate levels of review
 - Measures included in a statewide investment plan will be publicly vetted through planning process and adopted with the plan
 - Supporting and internal measures can be established by internal working groups at any time



















Questions?

Deanna Belden

MnDOT Office of Transportation System Management deanna.belden@state.mn.us 651-366-3734

















