



# PERFORMANCE TARGETS FOR LOCAL AGENCIES

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Going Beyond MAP-21 and FAST Act

Sui Tan, Metropolitan Transportation Commission

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# SAN FRANCISCO BAY AREA REGION

**7.4** MILLION POPULATION

**9** COUNTIES

**100** CITIES

**43,000** LANE-MILES OF LOCAL STREETS & ROADS

**6,850** LANE-MILES OF STATE HIGHWAY (CALTRANS)

**23** TRANSIT AGENCIES

**7** TOLL BRIDGES

**One MPO -**

Metropolitan

Transportation

Commission

# Overview

- ❑ Factors influencing performance measure and target selection
- ❑ Examples of performance target (KPI)
- ❑ Success story
- ❑ Call for action

# “One Size Fits All” ?



Depends on  
asset  
maturity,  
politics,  
resources,  
urban vs  
rural

# No Two Alike



“You must define and interpret your KPIs based on your goals and objectives.”

# Performance Management

## **Leading Indicator**

**Activities you must undertake to achieve the desired outcome**

## **Lagging Indicator**

**“Output” oriented, easy to measure but hard to improve**

# Performance Management – Weight Loss

## My Daily Food Plan

## SAMPLE

Based on the information you provided, this is your daily recommended amount for each food group.



VS



2,000 calories/day

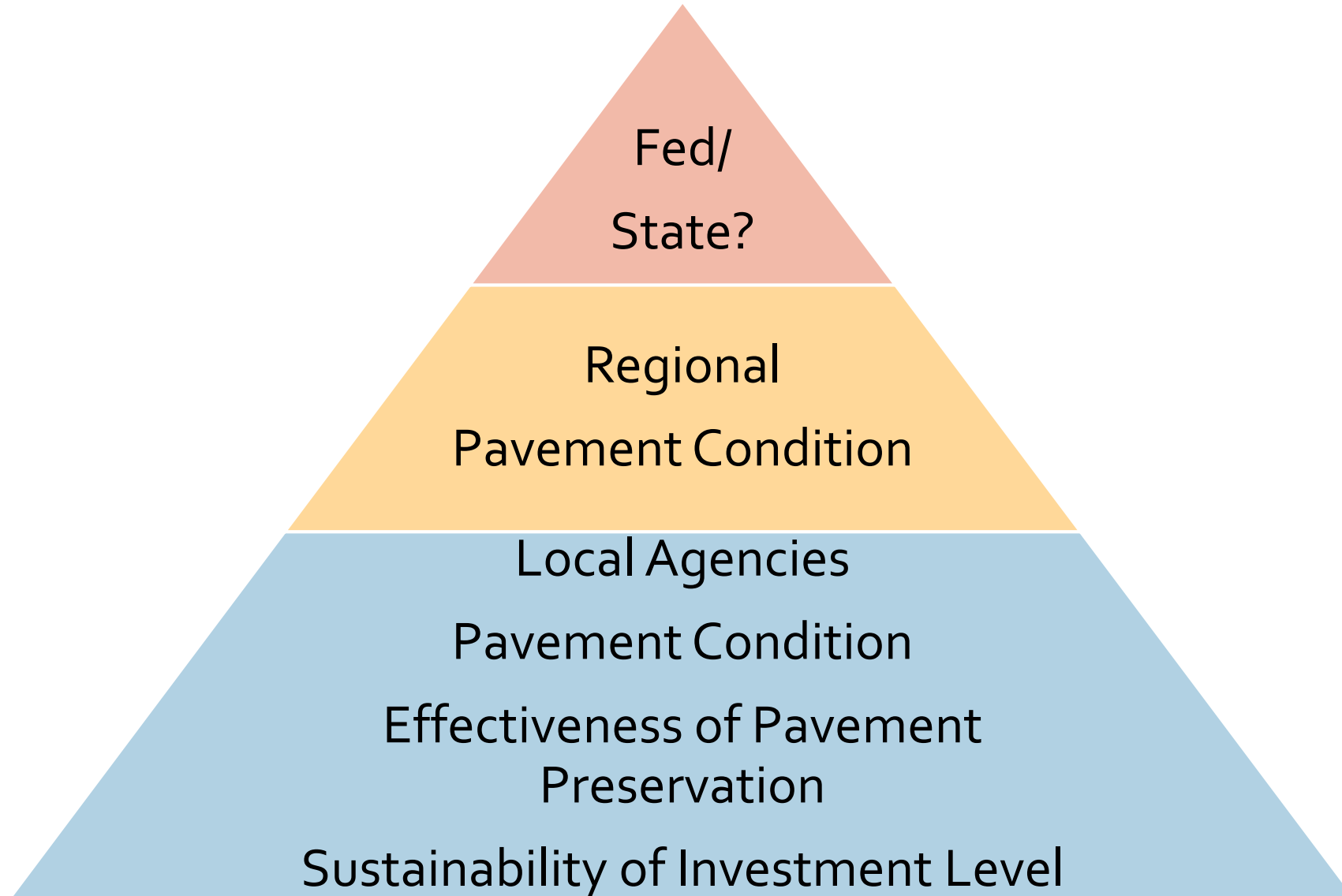
265 lb

# Proposed Performance Metrics

Metric	Surface Type	Condition	Range
IRI	All	Good	< 95 in/mi
		Fair	95-170 (Pop <1 million)
			95-220 (Pop >1 million)
		Poor	> 170 (Pop <1 million)
			> 220 (Pop >1 million)
Cracking %	All	Good	< 5%
		Fair	5-10%
		Poor	> 10%
Rutting	Flexible	Good	< 0.20 in
		Fair	0.20-0.40 in
		Poor	> 0.40 in
Faulting	Rigid	Good	< 0.05 in
		Fair	0.05-0.15 in
		Poor	> 0.15 in

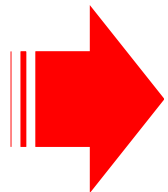


# Level of Performance Metrics



# Guiding Principles

- Measurable
- As objective as possible
- Can be fairly applied
- Utilize data widely available
- Meaningful



**Promotes pavement preservation**

# Key Performance Indicators (KPI)

Keys Questions on Asset Management Plan:

- Existing condition?
- Maintenance \$ currently invested?
- Maintenance \$ for State of Good Repair?
- Effectiveness of pavement preservation?

# KPI:

- ❑ % Poor or Failed
- ❑ % of Very Good or Better
- ❑ 3-yr Moving Avg Network PCI

Current Level of Service												
County	Jurisdiction	Total Lane Miles	Total CL Miles	% Poor or Failed	% Very Good or Better	2012 PCI				3-yr Moving Average		
						Art	Coll	Res	NET	2010	2011	2012
	<b>Regional Benchmarks (weighted)</b>	<b>42,788</b>	<b>20,634</b>	<b>24%</b>	<b>31%</b>	<b>73</b>	<b>66</b>	<b>63</b>	<b>66</b>	<b>66</b>	<b>66</b>	<b>66</b>
<b>ALA</b>	ALAMEDA	303.9	137.8	22%	29%	70	72	62	66	66	67	68
	ALAMEDA CO.	990.3	471.8	9%	16%	71	73	71	71	72	73	71
	ALBANY	59.1	29.4	36%	20%	64	60	54	58	60	58	57
	BERKELEY	452.8	216.2	38%	28%	70	50	58	58	60	59	59
	DUBLIN	254.0	116.0	0%	84%	88	85	88	87	82	84	86
	EMERYVILLE	47.1	19.8	5%	51%	77	75	70	75	77	78	78
	FREMONT	1064.9	496.9	30%	31%	73	61	57	63	64	63	63

# KPI: Pavement Preservation Index (PPI) =

$$\frac{\text{Actual PM \%}}{\text{Recommended PM\%}}$$

County	Jurisdiction	Network PCI	\$PM/ Lane Mile	% Actual PM	% PM Needs	Pavement Preservation Index
	<b>Regional Benchmarks</b>	<b>66</b>	<b>\$ 1,336</b>	<b>17%</b>	<b>16%</b>	<b>1.06</b>
Alameda	ALAMEDA	66	\$ 1,271	13%	15%	0.88
	ALAMEDA CO.	71	\$ 671	18%	28%	0.67
	ALBANY	58	\$ 1,247	10%	13%	0.78
	BERKELEY	58	\$ 263	2%	11%	0.20
	DUBLIN	87	\$ 3,124	50%	79%	0.62
	EMERYVILLE	75	\$ 48	100%	35%	2.87
	FREMONT	63	\$ 5,140	43%	16%	2.76

# KPI:

$$\text{Asset Sustainability Index} = \frac{\text{Actual M\&R}}{\text{Annualized 10-Year Needs}}$$

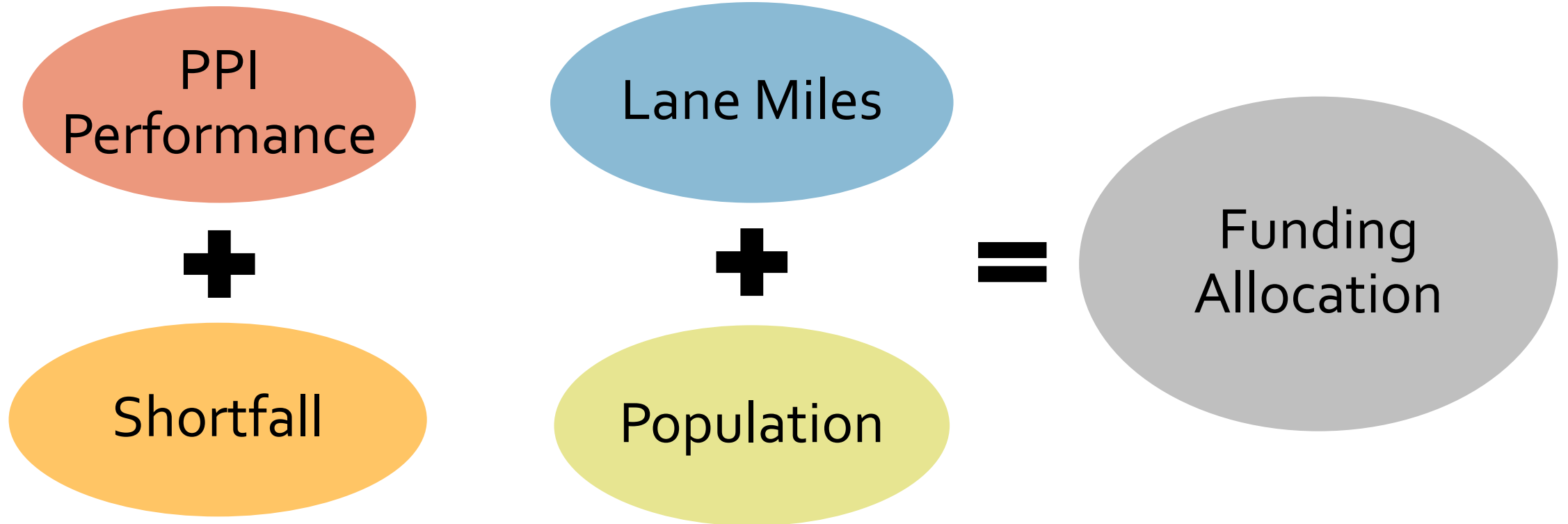
County	Jurisdiction	Network PCI	Actual M&R /Lane Mile	Needs/Lane Mile	Asset Sustainability Index
	<b>Regional Benchmarks</b>	<b>66</b>	<b>\$10,400</b>	<b>\$27,000</b>	<b>39%</b>
Alameda	ALAMEDA	66	\$9,800	\$26,900	36%
	ALAMEDA CO.	71	\$3,600	\$16,200	22%
	ALBANY	58	\$12,700	\$29,800	43%
	BERKELEY	58	\$11,600	\$32,400	36%
	DUBLIN	87	\$6,300	\$5,600	113%
	EMERYVILLE	75	\$0	\$16,100	0%
	FREMONT	63	\$11,900	\$29,100	41%
	HAYWARD	69	\$14,000	\$22,600	62%

# KPI:

$$\text{Backlog over Asset Value} = \frac{\text{Current Backlog}}{\text{Network Asset Value}}$$

County	Jurisdiction	Network PCI	Current Backlog (millions)	Network Asset Value (millions)	Backlog/Asset Value
	<b>Regional Benchmarks</b>	<b>66</b>	<b>\$5,645</b>	<b>\$38,814</b>	<b>15%</b>
Alameda	ALAMEDA	66	\$32	\$229	14%
	ALAMEDA CO.	71	\$55	\$647	8%
	ALBANY	58	\$9	\$41	22%
	BERKELEY	58	\$77	\$298	26%
	DUBLIN	87	\$4	\$180	2%
	EMERYVILLE	75	\$3	\$37	7%
	FREMONT	63	\$131	\$805	16%
	HAYWARD	69	\$59	\$473	12%

# Success Story - MTC





# Outcome-Driven Performance Measure

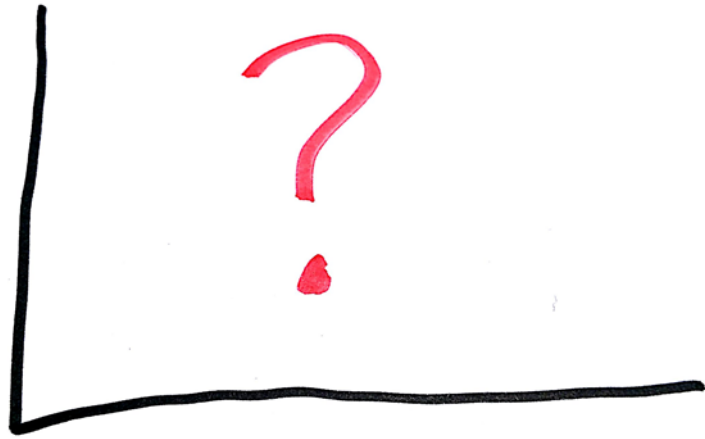
Funding Allocation Formula:

- ❑ No advantage or disadvantage
- ❑ Data from StreetSaver PMS
- ❑ Promotes pavement preservation principles
- ❑ Replaces “Maintenance of Effort”

**Behavior Change:** Shifts practice from “worst first” to preventive maintenance

# TAKE ACTION!

1. Look beyond pavement condition
2. Opt for leading KPIs
3. Focus on data-driven, outcome-based performance
4. Implement incentive-based approach to award performance



Sui Tan, PE  
StreetSaver Program Manager  
Metropolitan Transportation Commission  
stan@mtc.ca.gov