

CRP Diversity Statement

May 6, 2019

The Transportation Research Board recognizes that an inclusive and diverse organization is fundamental to fulfilling the National Academy of Sciences Congressional Charter and the TRB Vision and Mission. An inclusive and diverse environment enhances innovation and creativity in all areas of TRB and is important for cultivating an equitable and supportive atmosphere.

The goal of TRB's Cooperative Research Programs is to develop the best products possible—products that are objective and credible and that significantly advance the state of knowledge or practice—for their sponsors. Our experience shows that we get our best results when we receive guidance from panels of subject-matter experts, who bring diverse perspectives and experiences to bear on any given topic and are able to gauge the effectiveness of proposed research approaches and successfully monitor the research.

CRP will seek to form project panels that reflect the gender, racial, and ethnic profile of their sponsors' work forces and of the United States as a whole, with due consideration of subject expertise and socio-demographic factors such as age, gender, geographic representation, and education. CRP panels will operate in an environment where each member is valued, respected, and supported for their contributions to the project.

CRP further recognizes that our research contractors are likely to be most successful and produce results relevant to all potential users when they bring diverse perspectives and experiences to their teams and research plans. When selecting contractors to conduct our research projects, CRP seeks the most highly qualified research teams to undertake the work, and asks proposers to demonstrate how their team will bring a diverse and inclusive approach to the research. We will also ask them what policies or programs they have in place within their organizations to promote and enhance diversity and inclusion.