#### TRANSPORTATION RESEARCH BOARD

# That's the Ticket! Evaluating Traveler Perspectives

October 18, 2021

@NASEMTRB #TRBWebinar

#### Learning Objectives

- Identify actions an airport or business can implement to improve the customer journey
- 2. Discuss how to use journey mapping, social media, and other tools to evaluate customers' experience

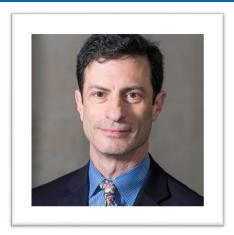
#### **Ian Todreas**

#### **Eastern Research Group**

- → Vice President at ERG, Inc.
  - 20+ years in transportation and climate change
- → Expertise in ACRP and airport industry:
  - PI for 3 Insight Events and ACRP Dissemination
  - Panel Member
  - IdeaHub Contributor (and survey completer)



- EPA diesel and freight emissions reduction programs
- MassDEP idling initiative
- NYSERDA Climate Impacts Assessment transportation sector
- → Dog lover + artist = dog portrait painter (www.updoggallery.com)



#### **ACRP Report 231**

#### **That's the Ticket! Evaluating Traveler Perspectives**



Komal Sood IOS Partners, Inc.



## **Dr. Patricia Ryan Principal Investigator**

- → Director of Aviation, IOS Partners, Inc.
- → Principal Investigator for ACRP Research Report 231 and ACRP 01-48
- → Principal Consultant to Orlando International Airport on improving cultural competency and the customer experience
- → Former staff at 5 airports; consultant to over 100 airports





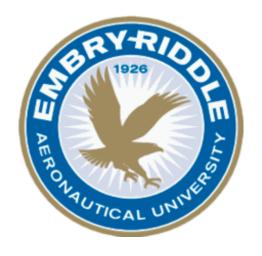
## **Komal Sood Senior Research Analyst**

- → Senior Project Manager, IOS Partners, Inc.
- → Research Analyst for ACRP 231 and ACRP 01-48
- → Project Manager for International Cultural and Customer Experience consultancy project with Orlando International Airport
- → Former Business Development Director, IOS Partners, Inc.





#### **ACRP 231 Research Team**











#### **ACRP Report 231 Project Panel**

lan L. Todreas, Eastern Research Group, Inc. (Chair)

Ken Buckner, Unison Consulting, Inc.

Ben Coleman, Honeywell International, Inc.

Jacqueline Grossgold, Port Authority of New York and New Jersey

Susan Hansen Smith, Seattle-Tacoma International Airport

**Kevin Kleist,** *Southwest Airlines* 

Jared Raymond, FAA Liaison

Raechel Rucker, Airports Council International – North America Liaison



#### **Learning Objectives**

→ Identify actions and discover notable practices an airport or business can implement to improve the customer journey.

→ Discover tools such as journey mapping, benchmarking, social media analysis, and others to evaluate and enhance the customer experience.



#### **Research Approach**



The National Academies of
SCIENCES • ENGINEERING • MEDICINE
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ACRP AIRPORT COOPERATIVE RESEARCH PROGRAM

### The Impact of the Customer and Employee Experience



The Employee Experience (EX) drives the Customer Experience (EX), which ultimately leads to improved brand identity and increased revenue.



#### **Enhanced EX + CX = Increased Revenue**





**= \$1.4 million** 

100,000 passengers \* \$21

= \$2.1 million





$$700,000 * 365 = 255$$
 million annually

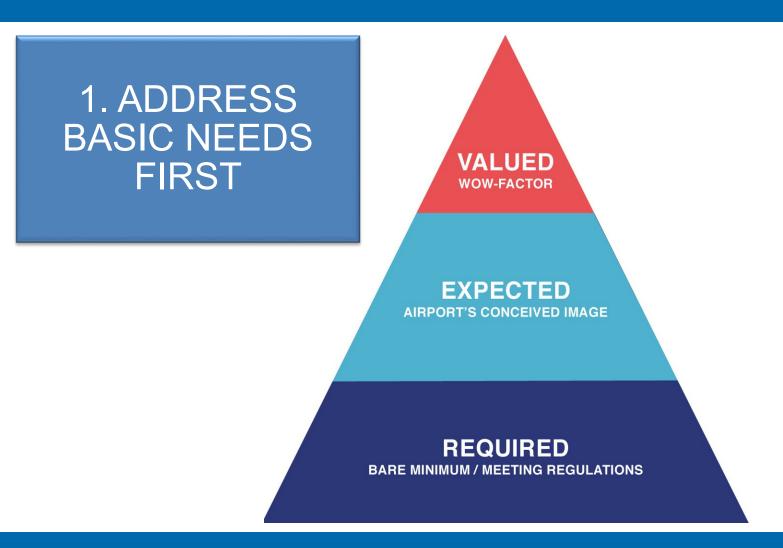
Kramer, L. S., Bothner, A., & Spiro, M. (2013). *How Airports Measure Customer Service Performance* (Vol. 48). Transportation Research Board.



#### **Traveler's Perspective**







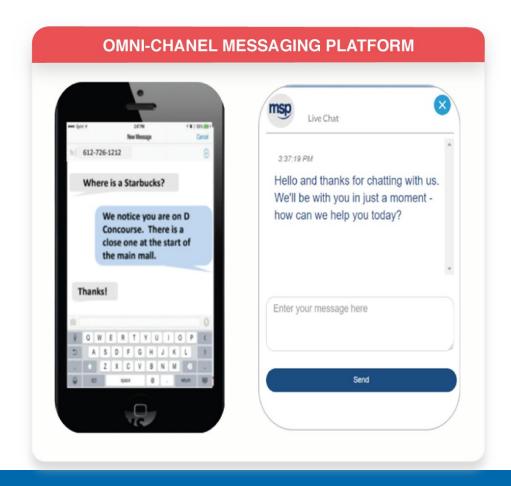


#### 1. ADDRESS BASIC NEEDS FIRST

**HOW TO ACHIEVE THIS Best Practices** Hassle Free Outstanding Architecture **Excellent Hospitality** Surprising Concepts **VALUED WOW-FACTOR** Seating, Food & Beverage Pleasant Environment Wayfinding i.s.o. signage **EXPECTED** Smooth Processes **AIRPORT'S CONCEIVED IMAGE** Free Wifi Clean Premises Signage REQUIRED Basic Facilities Available Contingency Planning **BARE MINIMUM / MEETING REGULATIONS** 



# 2. IMPROVE TRANSPARENCY/ACCESS TO INFORMATION





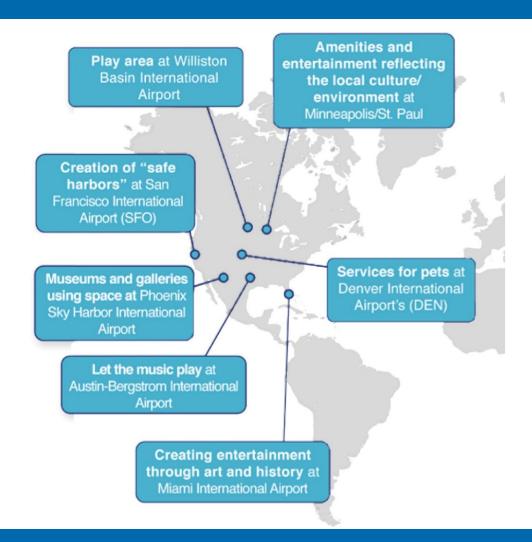
3. PROVIDE ADEQUATE AND INTUITIVE WAYFINDING/ **SIGNAGE** Intuitive wayfinding design Use of universal symbols and pictorial, Strategic use verbal and of Flight and tactile Baggage messaging Information Displays Improve navigation through design elements



4. PERCEPTION THAT THE AIRPORT CAN CONTROL THE SECURITY AND **CUSTOMS/IMMIGRATION** Invest in future **EXPERIENCE** technologies **Improve** organization of **Improve** lines collaboration Reduce with business perception of partners **□**Enhance wait time safety measures



5. ENHANCE AIRSIDE EXPERIENCE



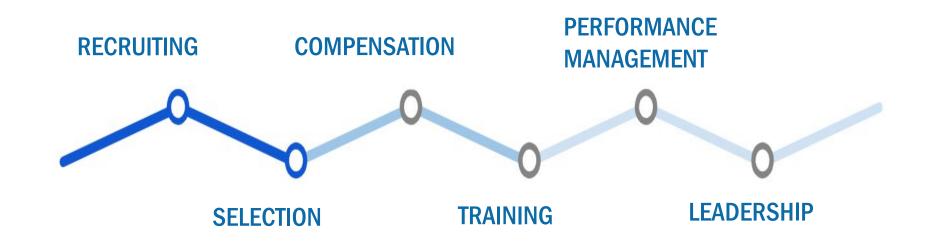


## 6. CREATE A MORE SEAMLESS AIRPORT DEPARTURE EXPERIENCE





7. STAFF REQUIRES
MORE EMPATHY &
BETTER
UNDERSTANDING OF
SPECIFIC NEEDS











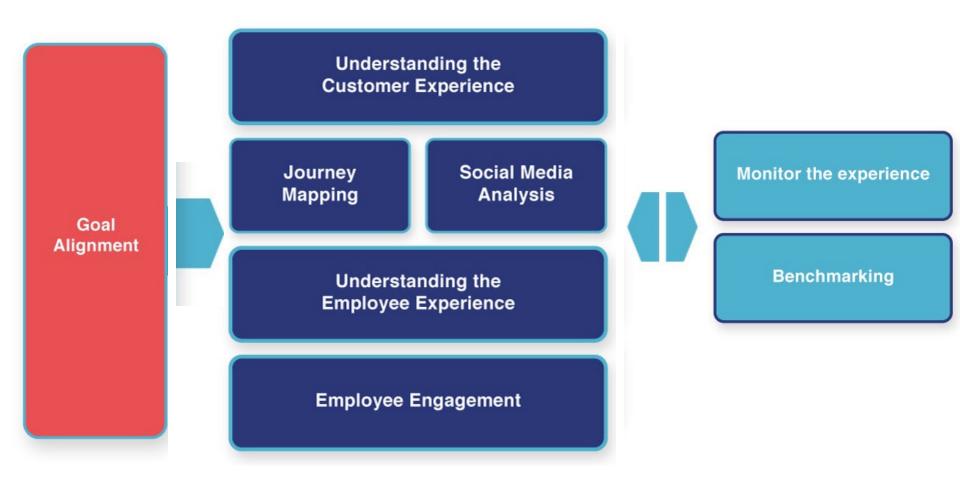
## **Tools to Improve the Customer and Employee Experience**





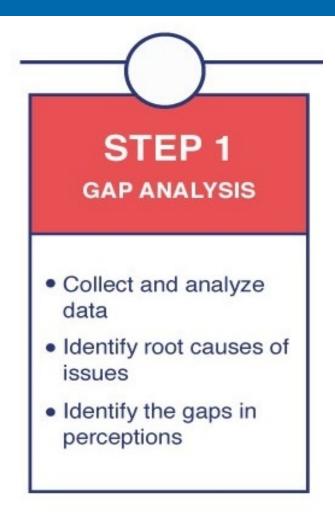


#### **Tools Overview**





#### **Understanding the Traveler's Perspective**





#### **Identifying Gaps**

A key component of the alignment of customer experience goals is an assessment of customer experience gaps.





## Alignment of Vision, Customer Experience Goals and Objectives

#### STEP 2

ALIGMENT OF MISSION, VISION, GOALS AND OBJECTIVES

- Review mission, vision, goals and objectives to determine alignment
- Develop CX departmental goals and objectives

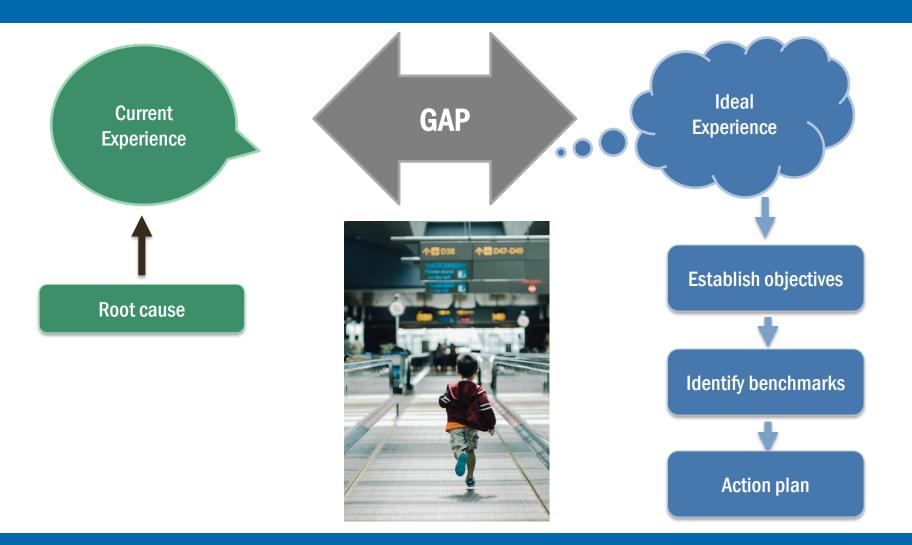


## **Establishing Customer Experience Goals and Objectives**





#### **Bridging the Gap**





#### **Benchmarking and Key Performance Indicators**

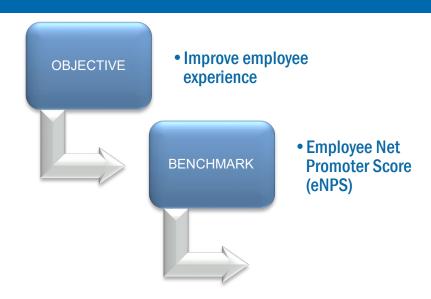
#### STEP 3 **ESTABLISH BENCHMARKS** Create a benchmarking working group Establish benchmarks × Internal benchmarks External benchmarks Identify Key Performance Indicators Review data sources Assign ownership



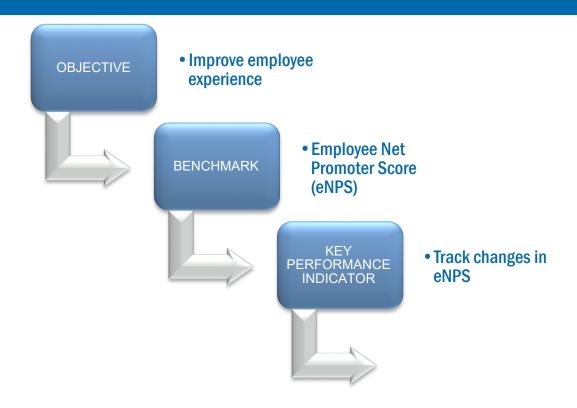


• Improve employee experience

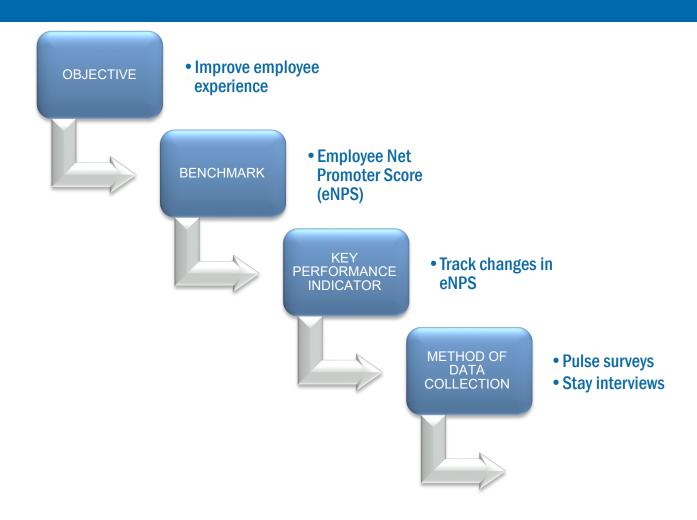




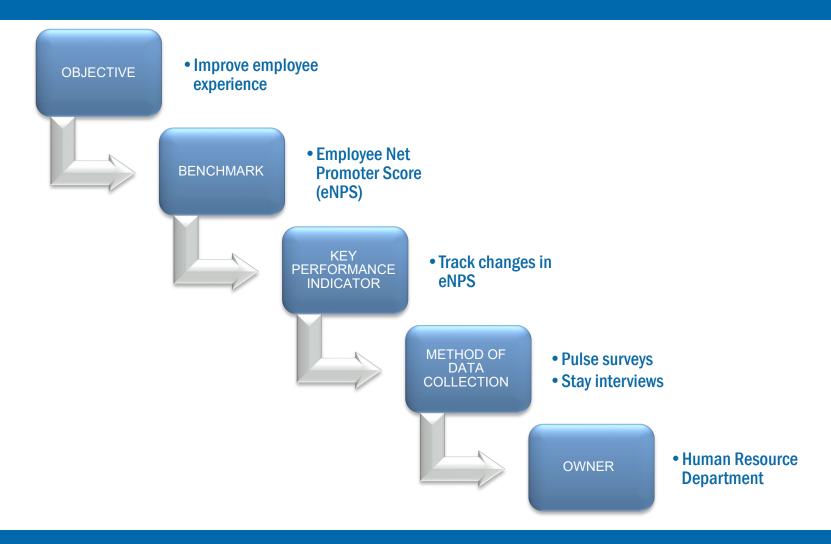












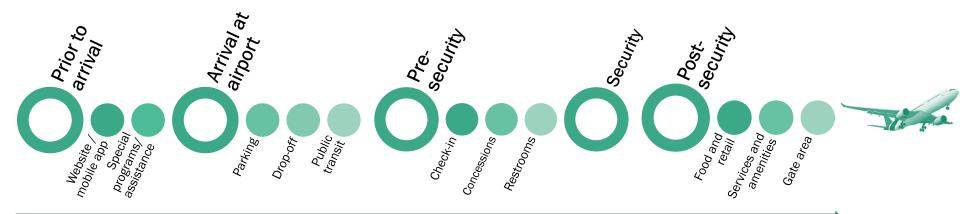


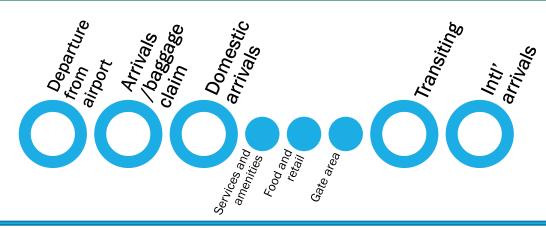
#### **Monitoring and Evaluation**





#### **Journey Mapping**









#### **Steps for Developing a Journey Map**

**STEP 3:** STEP 1: **STEP 2: PLANNING DEVELOP DESIGN PROCESS PERSONAS** STEP 6: **STEP 4: STEP 5: IMPLEMENT VALIDATE ENHANCE** 



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#### **Sub layers of Journey Map**



a. Use of personas



d. Discovering traveler sentiments



**b.** Mapping the employee experience



e. Decoding touchpoints



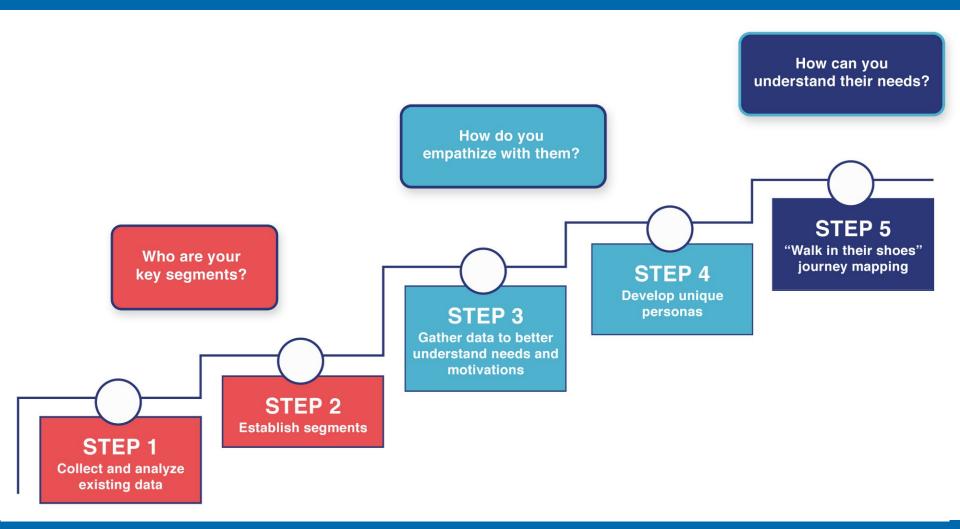
c. Mapping stakeholders



**f.** Add benchmarks/metrics

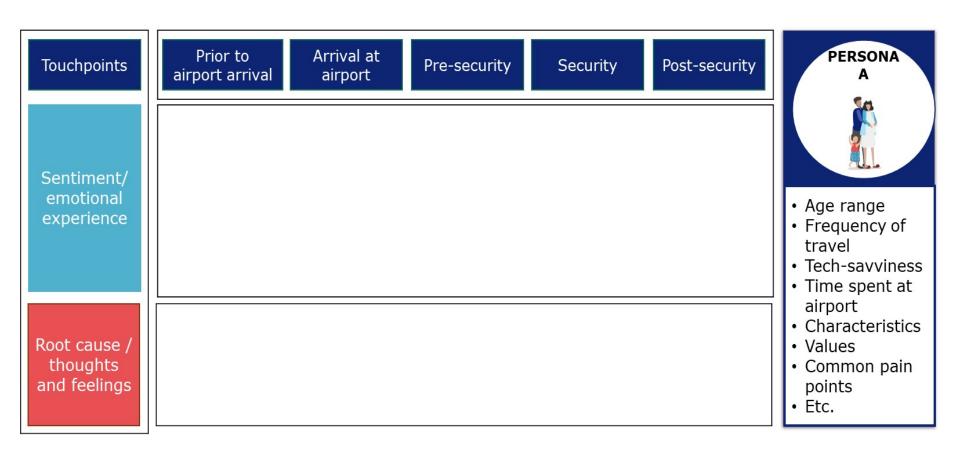


#### **Developing Personas**



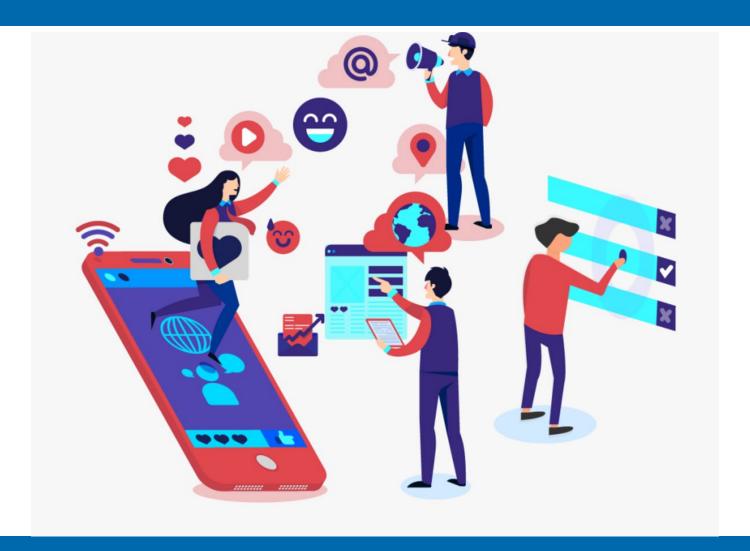


#### **Journey Mapping and Personas**





## **Social Media Analysis**





#### **Social Media Analysis**

TOTAL POPULATION



**7.75** BILLION

**URBANISATION:** 

55%

UNIQUE MOBILE PHONE USERS



5.19 BILLION

PENETRATION:

67%

INTERNET USERS



4.54

BILLION

PENETRATION:

59%

ACTIVE SOCIAL MEDIA USERS



3.80

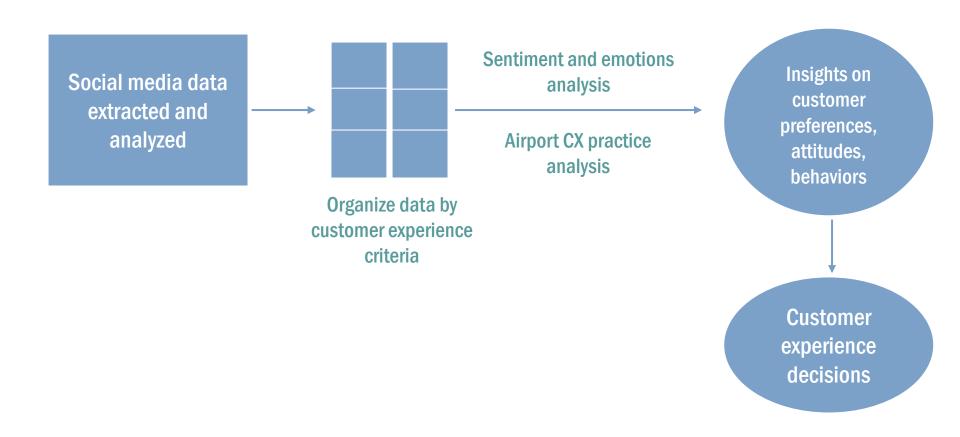
BILLION

PENETRATION:

49%

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#### **Social Media Analysis Method**





#### **Social Media Analysis Recommendations**



- Extend from media presence to media analytics
- Use multiple data sources
- Know what to look for
- Understand the benefits:
  - Benchmarking
  - Key Performance Indicators
- Understand the limitations
- Turn data into actions



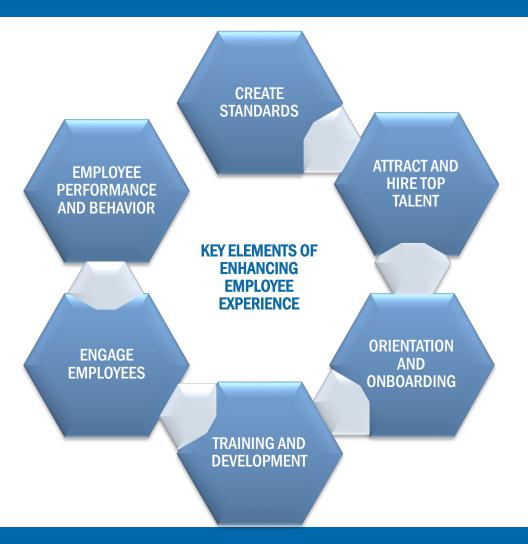
#### **Employee Engagement**



Employees will deliver a
Customer Experience that
matches their own experience
in the organization



#### **Key Elements of Employee Experience**



Employee Experience represents a journey the employee takes with the organization



#### **How to Measure Employee Engagement**

Identify new methods and metrics that are effective in assessing employee engagement and identify factors that drive engagement and disengagement among employees:



- 1) Employee Net Promoter Score (eNPS)
- 2) Pulse Surveys
- 3) Stay Interviews
- 4) Employee ratings on public websites





#### **Key Takeaways**

Engage in effective talent management practices to support the customer experience

Enhanced employee engagement



#### **Key Takeaways**

Meet the needs of travelers (diverse nationalities, disability status, age, etc.)

Higher level of cultural competence



#### **Key Takeaways**

Listen to the voice of the customer especially when making changes to the physical and social environment





#### FOR ADDITIONAL INFORMATION



Dr. Patricia Ryan

pryan@iospartners.com



# Today's Panelists



Moderator: Ian Todreas, Eastern Research Group



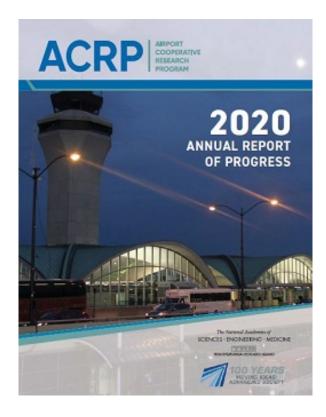
Patricia Ryan, IOS Partners



Komal Sood, IOS Partners

#### **ACRP is an Industry-Driven Program**

- → Managed by TRB and sponsored by the Federal Aviation Administration (FAA).
- → Seeks out the latest issues facing the airport industry.
- > Conducts research to find solutions.
- → Publishes and disseminates research results through free publications and webinars.





#### **Other Ways to Participate**



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Visit ACRP's Impacts on Practice webpage to submit leads on how ACRP's research is being applied at any airport.

Visit us online: www.trb.org/ACRP





#### Other ACRP Research on Today's Topic

Research Report 157: Improving the Airport Customer Experience

Research Report 161: **Guidelines for Improving Airport Services for International Customers** 

Research Report 177: <u>Enhancing Airport Wayfinding for Aging Travelers and Persons with</u>
<u>Disabilities</u>

Research Report 210: <u>Innovative Solutions to Facilitate Accessibility for Airport Travelers with</u>
<u>Disabilities</u>

ACRP Synthesis 48: How Airports Measure Customer Service Performance

ACRP Synthesis 56: Understanding the Value of Social Media at Airports for Customer Engagement

ACRP Synthesis 101: <u>Communication Strategies for Airport Passenger Access and Mobility</u>



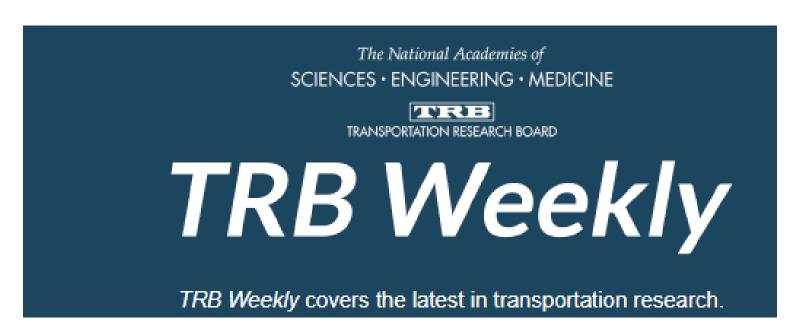
#### **Upcoming ACRP Webinars**

November 16, 2021

Creature Comforts – Designing Terminal Restrooms and Ancillary Spaces

November 30, 2021
Tech Savvy? Advanced Ground Vehicle Technologies in Airside Operations





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